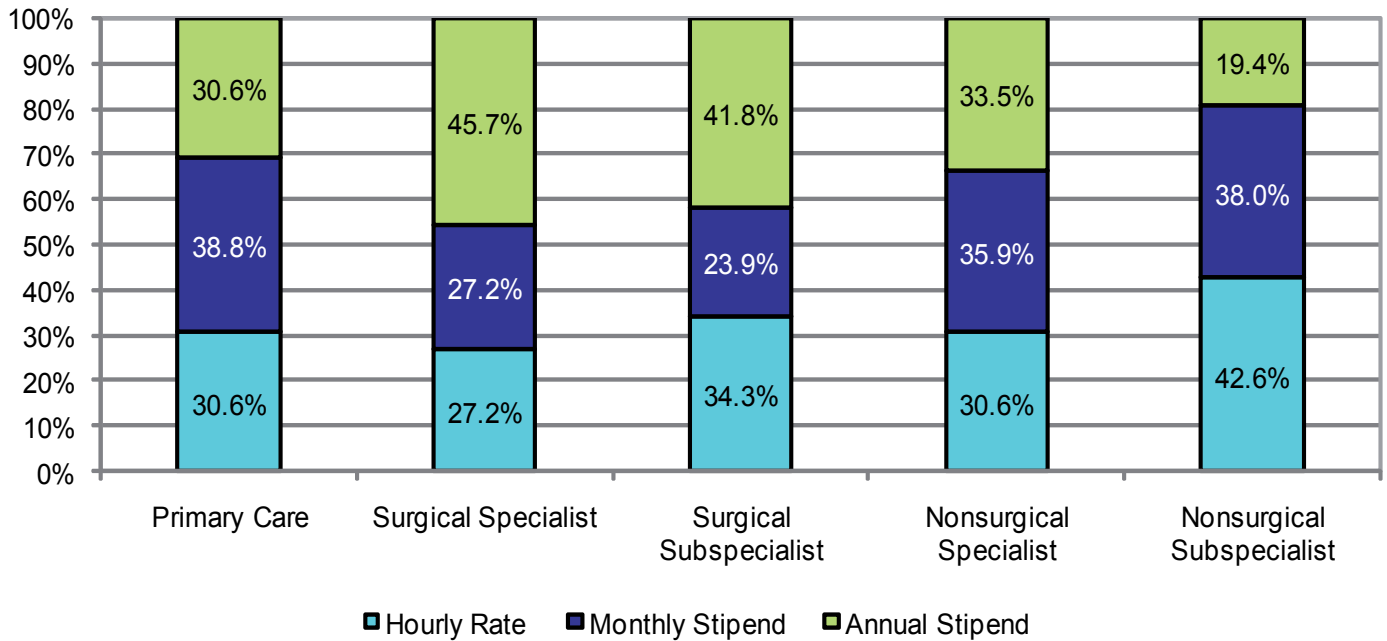
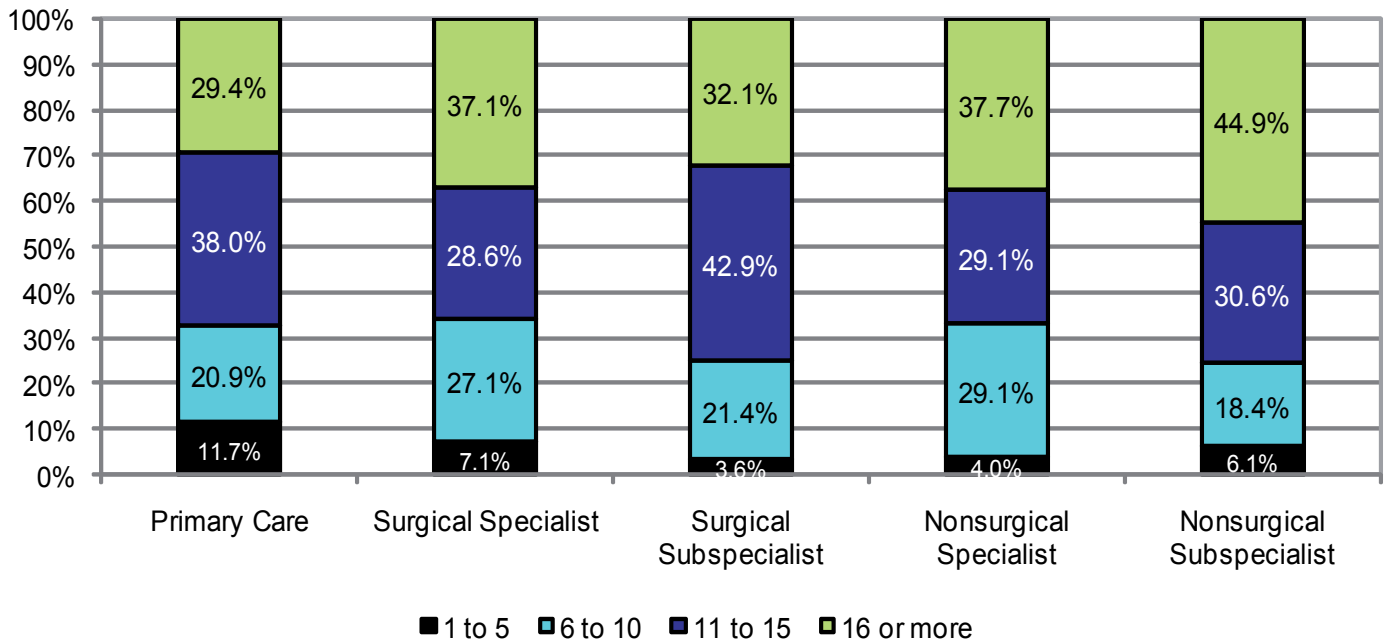


Graph 1: Compensation Method by Specialty Classification



Surgical Specialists and **Subspecialists** were the most likely specialties to receive compensation for directorships with an annual stipend (45.7 percent and 41.8 percent). **Subspecialists** in both **Surgical** and **Nonsurgical Specialties** received an hourly rate more often than those in other specialties (34.3 percent and 42.6 percent). The most common compensation method for **Primary Care** medical directors was a monthly stipend (38.8 percent).

Graph 2: Number of Responsibilities by Specialty Classification



Less than 12 percent of medical directors had five or fewer responsibilities, with **Primary Care** medical directors as the only classification with greater than 8 percent in this category (11.7 percent). **Nonsurgical Subspecialists** reported the greatest number of responsibilities: 44.9 percent had 16 or more responsibilities and 30.6 percent had 11 to 15 responsibilities.